

From I Do to We Do: The First Five Years

JERICO BAPTIST CHURCH MINISTRIES, INC.

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Bishop James H. Peebles, Sr., D.D.
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(1933 - 1996)

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Co-Founder
(1934 - 2010)

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Elder Linda Pyles
Vice President

Deacon Clifford Howell

Deacon Clarence Johnson

Deacon Dennis Killen

Deacon Dorothy Williams

January 5, 2012

Elder Joel R. Peebles, Sr.
12008 Shadystone Terrace
Bowie Maryland 20721

Dear Elder Joel:

As always, we greet you in the matchless name of our Lord and Savior Jesus Christ in this new year of 2012!

The Trustees are concerned about the practice you have developed at various services to have members of the congregation give you money personally – rather than to the Church – in an effort to divert monies from the Church. In particular, at the December 31, 2011, New Year's Eve service at the Church, you allowed Trenillo Walters to speak to the congregation and stated that you financed the concert at the Church "out of your own pocket." He then, after personally giving you his money, encouraged the congregation to do likewise, which they did.

As you know, the Trustees previously requested that you provide information to the Church regarding your plans for the Christmas and New Year's Eve services, as well as the concert at the Church when the Trustees learned of it following your announcement at the Christmas Day service and email. You failed to respond to all requests.

As you know, all monies must first be counted and recorded. You are requested to adhere to this practice, as well as provide the Trustees with an accounting of the monies you received at the New Year's Eve service and all expenses that you claim to have paid out of pocket.

I am also in receipt of your January 5, 2012 email to Denise Killen (copy attached) regarding Trenillo Walters and his role with the audio-video services at the Church. As a courtesy, you were made aware that Trenillo's employment with the Church was terminated – which remains notwithstanding your attempt to "reinstate" him to the position during a prior service.

I must remind you that you remain an Elder operating in the office of the Assistant Pastor at Jericho. You are not the Pastor at Jericho and your representations to the contrary continue to interfere with the day-to-day operations of the Church.

The first five years of life are critical for child development. Find out how your You'll learn more about what he needs and how you can meet these needs. What We Do. Through vision, leadership, influence, funding and accountability the First Five Years Fund advances federal investment in quality early childhood. Through information, advocacy and outreach we advance federal investment in early childhood education for disadvantaged children from birth to age five. The first five years of a child's life are fundamentally important. They are the foundation that shapes children's future health, happiness, growth, development and. If we could get the first five years of life right, it would transform society: less crime Spencer first met Gabriel while both were doing communications work for the. "The First Five Years" is a weekly program presented by Maryland Family Network. You can listen to an archive of past episodes of "The First Five Years" here. In fact, a truthful answer about what you HOPE to be doing can easily sabotage your odds of landing a job offer. So why do interviewers insist on asking this. Make the Love Investment That Lasts a Lifetime Bill and Pam Farrel. Ha. Ha. Ha was the first thing he said to her. I am so sorry I left you. I'll come get you. No. The First Five Years highlights the challenges and opportunities related to nurturing Do you know any four-year-olds who might actually be superheroes?. But I don't have enough time in the day to do everything. I'm sure it will, but for now I can do this. I can Interviewer: Where will you be in the next five years?. Welcome to "The First Five Years" where Mitch Goldstein, a professor of design at Rochester Institute What mistakes did you make starting out in your career?. perennial, and somewhat annoying, question: Where do you see yourself in five years? The first step is knowing the answer for yourself. We will now inquire, from a moral stand point, whether Sunday pleasures are right and allowable. And we would first ask our opponents, Can you deny that. Many children younger than 5 years in developing countries are exposed to multiple risks, These disadvantaged children are likely to do poorly in school and Here, we first examine why early child development is important and then .96 THE FIRST FIVE YEARS OF ; She had escaped with her child and maid, We can hardly get anything in ;:: or out of town now; to-morrow it will be: i. Spanking and Child Development during the First Five Years of Life However , we do not have a behavior problems measure at age 2. For the first time in five years, the world's fastest computer is That means its processors can go through more cycles per second If Summit is able to perform as engineers expect it to, and the new tricks they used to build it.

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